

List of contributors

The following 378 organisations contributed to the 2021 [Australian Benefits Review](#).

3M Australia	Arafura
7-Eleven	Aristocrat Technologies Australia
A. Menarini Australia	Arrotex
a2 Milk	Arrow Electronics Australia
Abbott	Aspen Australia
Abbvie	Astellas Pharma Australia
Accenture Australia*	AstraZeneca
Acloa of Australia	AT&T*
Acrux	ATCO
ADCO Constructions	Aurizon Holdings
Adelaide Brighton	Ausenco
Adobe Systems Australia*	AusGroup
AECOM	Australian Payments Network
Agilent Technologies	Australian Premium Iron Management
AGL Energy	Australian Rail Track Corporation
Alliance Mining Commodities	Australian Renewable Energy Agency (ARENA)
Altrad Services	Australian Turf Club
Amazon*	Australian Vintage
Ambu Australia	Autodesk Australia*
AMD Far East*	AVJennings
Amdocs*	B. Braun Australia
Amgen	B. Braun Avitum
APA Group	Baker McKenzie
Apple*	Bausch and Lomb (Australia)
Aquila Resources	Baxter Healthcare

Participant profile

Bayer	Channel Biologics
BayWa r.e. Projects Australia	Chevron Australia Downstream Fuels
Bechtel Australia	Chobani
Besins Healthcare	Christian Dior Australia*
Biogen	Cisco Systems Australia*
bioMerieux	Citrix Systems Asia Pacific*
BIS Industries	Class
Bitu-Mill	Clean TeQ
Blackmores	Cleanaway
Bluewaters Power 2	Clough
Bluewaters Power Services	CNH Industrial
Boehringer Ingelheim	Cochlear
Bose	Colgate-Palmolive*
Boston Scientific	Computershare
Bouygues Construction Australia	ConsMin
BP Australia	Consolidated Power Projects Australia
Brisbane City Council	Covance
Bristol Myers Squibb	CPB Contractors
British American Tobacco Australia*	CSL
Broadcom Inc*	Cummins South Pacific
BT*	CyberArk Software (Australia)
Bulgari Australia*	Dassault Systems*
Bunnings Group	DB Breweries*
Campbell Arnotts Australia*	Decmil Group
Caterpillar	Dell Technologies*
Celine Australia*	Deloitte
CenturyLink Technology Australia	Derivco Australia

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DevelopmentWA	Factory Mutual Insurance Company
Device Technologies	Federal Express Corporation
DFS Australia*	Fidelity Information Services (FIS) Australia
Diageo Australia*	Fonterra Australia*
Diona	Fortescue Metals Group
Domain Holdings Australia	Frasers Property Australia
Domaine Chandon Australia*	Fresenius Kabi Australia
DON*	Fresenius Medical Care ANZ
Downer EDI	Fuji Xerox Australia
DSM Nutritional Products	Fulton Hogan Construction
DXC Technology*	Galderma Australia
Edwards Lifesciences	Gamuda Australia
Ego Pharmaceuticals	George Weston Foods Group*
Eisai Australia	Georgiou Group
Elanco Australasia	Getinge Australia
Electronic Arts	GFG Alliance
Emeco	GlaxoSmithKline Australia
EMR Golden Grove	Glencore Australia Holdings
Energy Industry Superannuation Scheme	GMP Pharmaceuticals
Energy Safe Victoria	Gold Road Resources
Enermech	Google Australia*
Equinix	Greater Bank
Ericsson*	Griffith University
Ertech	Growthbuilt
Evergreen Garden Care Australia	GWF Executive and People & Performance*
Expedia Group*	Gympie Regional Council
Facebook Australia *	Hatch

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Henkel Australia*	Jasol*
Herbalife Australasia	Jemena
Hewlett Packard Australia*	John Holland Group
Hitachi Vantara*	Johnson and Johnson
Holcim Australia	Juniper Networks Australia*
Hologic Australia	KCB Australia
Honda Australia	Kellogg*
Honeywell	Kentucky Fried Chicken
HP PPS Australia*	Kimberly-Clark*
Hudson Global Resources Australia	Kmart Australia
IBM Australia*	Koala
Icon	KPMG
IGO	Laing O'Rourke
Illumina Australia	Lendlease
Iluka Resources	Lenovo*
Indeed	LEO Pharma
Infigen Energy Services	LGIAsuper
Infomedia	Liebherr-Australia
Ingham's	LinkedIn*
iNova Pharmaceuticals	Lockheed Martin Australia
Inpro Australia	L'Oréal*
Intel*	Louis Vuitton Australia*
Invisalign Australia	Luinabio
Ipsen	Lumileds
IQVIA	Lundbeck Australia
Ixom Operations	LVMH P&C Australia - P&C brands*
J&J Pacific*	LVMH P&C Australia - PCD + SSC*

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LVMH Watch and Jewellery Australia*	Multiplex Australasia
MacMahon Holdings	Mundipharma
Macquarie Group	Munich Re
Mars Australia*	Nacap
Marsh	National Instruments Australia*
Mastercard*	NCR*
Mauri*	NEC Australia
Mayne Pharma International	Nestlé Australia*
McConnell Dowell	NetApp*
McCormick	Nevro Corp.
Medibank	Newcrest Mining
Medtronic	Newell Brands
Mercer Australia	NHP Electrical Engineering Products
Merck Australia	Nissan Motor Co. (Australia)
Merck Serono Australia	Nokia Australia*
Merck Sigma-Aldrich Australia	Norgine
Metagenics (Aust)	Novartis
MetroTrains Melbourne	NovoNordisk
Micron Semiconductor Australia*	Nutricia Australia*
Mirvac	NVIDIA
Moët Hennessy Australia*	ON Semiconductor*
Molnlycke Health Care	Onsite Rental Group
Monadelphous Group	Optus Administration*
Monde Nissin Australia	Oracle Corporation Australia*
Mondelez Australia*	Orica
Motorola Solutions*	Otsuka Australia Pharmaceutical
MSD Australia	P&G*

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Pacific Hydro	Samsung Electronics Australia
Palo Alto Networks*	Sanofi
PCL Constructors	SAP*
PepsiCo*	SAS Institute Australia*
Perfetti Van Melle Export Far East*	SC Johnson*
Pernod Ricard Winemakers*	Scentre Group
Pfizer Australia	Schaeffler Australia
Philip Morris*	Schlumberger
Polycom Australia*	Schneider Electric*
Probuild Constructions (Aust)	Schneider Electric (IT) Australia*
QBE Insurance	Seagate Technology Australia*
QBiotics Group	Sedgman
Qualtrics Technology	SEEK
Rabobank	Sephora Australia*
Rail Projects Victoria	Seqirus
Reckitt Benckiser (Australia)	Servier Laboratories
Red Bull Australia	Seven West Media
Relativity	Seymour Whyte Constructions
Rheem Australia	SG Fleet Group
Rio Tinto	SHAPE
RMIT University	Silver Chain Group
Roche Products	Simcoa Operations
Rockwell Automation	Sirtex Medical
Roy Hill	SITA*
Salesforce Australia	Sitzler
Saluda Medical	SNC-Lavalin Group
Samsung C&T Corporation	Sony Ericsson Mobile Communications International*

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SRG Global	Tyro Payments
Stantec	UGL
Steelcase	Unilever Australia*
Stryker	Unisys Australia*
Summit Southern Cross Power	United Malt Group Australia
Symantec Australia*	Vanguard Investments Australia
Synergy	Ventia
Systemx Australia	Veolia
Takeda Pharmaceuticals Australia	Veritas (Australia) *
Target Australia	Verizon Business*
TasNetworks	Verizon Media*
Telstra*	Viatis
Texas Instruments	Visa Australia*
The iQ Group Global	Viva Energy Australia
The Reject Shop	VMware Australia*
Thermo Fisher Scientific	Vocus
Tilt Renewables	Waco Kwikform
Tip Top Australia*	Wartsila Australia
TJX Companies	Water Corporation
Toro Australia	Water NSW
TPG Telecom	Watpac
TransGrid	West Pharmaceutical Services
Transport for NSW	Western Digital Corporation Australia*
Transurban	Wiley Australia
Treasury Wine Estates	Wood
Trend Micro Australia*	Worley
Twinnings & Co*	WSA Co

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Yara Pilbara Fertilisers

Zebra Technologies Australia*

Zenitas Healthcare

Zenith Pacific

* Data not captured in Variable reward, Workforce planning, Learning and development, or Total reward.