

Participant profile

List of contributors

The following 370 organisations contributed to the 2020 [Australian Benefits Review](#).

3M Australia	Aquila Resources
7-Eleven	Aristocrat Technologies Australia
A. Menarini Australia	Arrow Electronics Australia
Abbott Australasia	ARTC
AbbVie	Ascender
Accenture Australia*	Aspen Australia
Acrux DDS	Astellas Pharma Australia
ADCO Constructions	Astrazeneca
Adelaide Brighton	AT&T Global Network Services Australia*
Adobe Systems Australia*	ATCO Australia
AECOM Australia	Aurizon Holdings
Agilent Technologies	Ausenco
AGL	AusGroup
AIA Australia	Australian Premium Iron Management
Akamai Technologies Netherlands	Australian Turf Club
Alliance Mineral Asset	Autodesk*
Alliance Mining Commodities	AVJennings
Amazon*	B. Braun Australia
AMD Australia*	B. Braun Avitum
Amdocs Australia*	Baker McKenzie
Amgen Australia	Bausch and Lomb
Amway Of Australia	Baxter Healthcare
APA Group	Bayer
Apple*	Bechtel Australia

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Becton Dickinson	Celine Australia*
beIN Media Group	CenturyLink Technology Australia
Besins Healthcare	Christian Dior Australia*
Biogen	Church & Dwight
BIS Industries	Cipla
Bluewaters Power 2	Cisco Systems Australia*
Bluewaters Power Services	Citrix*
Boehringer Ingelheim	Clean TeQ
Bolton Clarke	Cleanaway
Boston Scientific	Clough Projects
Bouygues Construction Australia	CNH Industrial
Bowen and Pomeroy	Cochlear
BP Australia	Colgate-Palmolive*
Brisbane City Council	Collins Foods
Bristol-Myers Squibb	Computershare
British American Tobacco Australia*	ConsMin
Broadcom Australia*	Consolidated Power Projects Australia
Broadspectrum	Coty Australia
BT Australasia*	CPB Contractors
Buhler AG	CSL Behring
Bulgari Australia*	Cummins South Pacific
Bunnings	CyberArk Software (Australia)
Campbell Arnotts Australia*	DB Breweries*
Canada Steamship Lines	Dell Australia*
Cape Australia Onshore	Deloitte
Caterpillar	Derivco Australia

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DFS Australia*	Ferrero Australia
Diageo Australia*	Fonterra Australia*
Dion	Frasers Property Australia
Domaine Chandon Australia*	Freeport McMoRan
DON*	Fresenius Kabi Australia
Downer Group	Fresenius Medical Care ANZ
DS Australia*	Fuji Xerox Australia
DSM Nutritional Products	Fulton Hogan Australia
DXC Technology*	Galaxy Resources
Eaton Industrial	Galderma Australia
Edwards Lifesciences	George Weston Foods Group*
Ego Pharmaceuticals	Georgiou Group
Eisai Australia	Getinge Australia
Eli Lilly	Gilead Sciences
Emeco	GlaxoSmithKline Australia
Emirates	Glencore Australia Holdings
EMR Golden Grove	Gold Fields Australia
Energy Safe Victoria	Gold Road Resources
Equinix	Google*
Ericsson*	Greater Bank
Ertech	Griffith University
Evolution Health	Grifols S.A
Expedia Australia*	Growthbuilt
Facebook*	GWF Executive and People and Performance*
Factory Mutual Insurance Company	Gympie Regional Council
Federal Express (Australia)	Hatch

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Hawker Pacific	J&J Pacific*
Henkel Australia*	Janssen Cilag
Hewlett Packard Enterprise Australia*	Jasol*
Hitachi Vantara Australia*	Jemena
HJ Heinz Australia	John Holland Group
Holcim Australia	John Wiley & Sons
Hologic Australia and New Zealand	Johnson & Johnson
Honda Australia	Johnson Controls
Honeywell	Juniper Networks Australia*
HP Australia*	Juno Pharmaceuticals
Hudson	KBR
IBM Australia*	Kellogg*
IGO	Kentucky Fried Chicken
Illumina Australia	Kimberly-Clark*
Iluka Resources	Laing O'Rourke
Imperial Tobacco Australia	Laminex
Indeed	Lendlease
Infigen Energy Services	Lenovo*
Infomedia	LEO Pharma
Inghams Enterprises	LGIAsuper Trustee
iNova Pharmaceuticals	LinkedIn Australia*
INPRO Australia	Lockheed Martin Australia
Intel Australia*	L'Oreal*
InterContinental Hotels Group	Louis Vuitton Australia*
IOR Petroleum	Luinabio
Ipsen	Lundbeck Australia

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Luxottica Retail Australia	Morningstar Australasia
LVMH P&C Australia – P&C brands*	Motorola Solutions Australia*
LVMH P&C Australia – PCD + SSC*	Mount Gibson Iron
LVMH Watch and Jewellery Australia*	MSD
Macmahon Contractors	Multiplex Australasia
Macquarie Group	Mundipharma
Marriott Vacations Worldwide	Munich Holdings of Australasia
Mars Australia*	Murdoch University
Mastercard*	Mylan Australia
Mauri*	Nacap
Mayne Pharma Group	National Instruments Australia*
McConnell Dowell Constructors (Aust.)	Naval Group Australia
Medibank Private	NCR Australia*
Medtronic	NEC Australia
Mercer	Nestlé Australia*
Merck	NetApp Australia*
Metagenics (Aust)	Newcrest Mining
Metro Trains Melbourne	Newell Brands
Michelin Australia	Newmont Australia
Micron Semiconductor Australia*	NHP Electrical Engineering
Minara Resources	nib Health Funds
Mirvac	Nokia Australia*
Moët Hennessy Australia*	Norgine
Monadelphous Group	Novartis
Monde Nissin	Novo Nordisk Pharmaceuticals
Mondelez Australia*	Nutricia Australia*

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ON Semiconductor*	Rockwell Automation
Onsite Rental Group	Roy Hill
Oracle Corporation Australia*	RPS Australia Asia Pacific
Orange Business Services	Samsung C&T Corporation
Orica	Sandoz
P&G*	Sanofi
Palo Alto Networks*	SAP Australia*
Pensar Infrastructure	Sartorius Stedim Australia
Pentair	SAS Institute Australia*
PepsiCo*	SC Johnson*
Perfetti Van Melle Export Far East*	Scentre Group
PerkinElmer	Schaeffler Australia
Pernod Ricard Winemakers*	Schlumberger Oilfield Australia
Pfizer Australia	Schneider Electric (IT) Australia*
Philip Morris*	Seagate Technology Australia*
Philips Electronics Australia	Sedgman
Polycom Australia*	Sephora Australia*
QBE Insurance	Seqirus
Queensland Urban Utilities	Servier Laboratories (Aust)
Rabobank	Seymour Whyte Constructions
Rail Projects Victoria	Salesforce Australia
Reckitt Benckiser (Australia)	SHAPE
Rheem Australia	Shell Australia
RMIT University	Silver Chain Group
Roads and Maritime Services	Simcoa Operations
Roche Products	SingTel Optus Australia*

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Sirtex Medical	Toro Australia
SITA*	Toyota Financial Services
SNC- Lavalin Group	TransGrid
Sony Ericsson Mobile Communications International*	Transport for New South Wales
SRK Consulting	Treasury Wine Estates
Stantec	Trend Micro Australia*
Steelcase	Twinnings & Co*
Stryker Australia	U&D Mining industry
Summit Southern Cross Power	UCB Australia
Swisse Wellness	UGL
Symantec Australia*	Unilever Australia*
Synergy	Unisys Australia*
Sysmex Australia	Vanguard Investments Australia
Takeda Pharmaceutical Company	Veolia
Target Australia	Veritas Software*
TasNetworks	Visa Australia*
TechnipFMC	Viva Energy
Telstra Corporation*	VMWare Australia*
Teva Pharma	Vocus Group
The Church of Jesus Christ of Latter-day Saints	Vodafone Hutchison Australia
The Dempsey Group	Waco Kwikform
The iQ Group Global	Water Corporation
The Reject Shop	WaterNSW
Tilt Renewables Australia	Watpac
Tip Top Australia*	West Pharmaceutical Services
TJX Companies	Western Australian Land Authority t/a DevelopmentWA

Participant profile

Western Digital Australia*

William A. Cook Australia

Wood

Worley

WSA Co

Yahoo!7*

Yara Pilbara

Zebra Technologies Australia*

Zimmer Biomet

Zinfra

* *Data not captured in variable reward, workforce planning, learning and development, or total reward.*